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2014 BETHEL LUTHERAN ANNUAL MEETING AGENDA
(The Bethel Lutheran Constitution and Robert's Rules of Order
guide the conduct of business)

Call to Order:

Jeff Jacobson: "In the name of the Father, Son and Holy Spirit."
Congregation: "Amen."

Opening Devotions

Pastor Hagstrom

Minutes of 2014 Annual Meeting

Reports:

- | | |
|-----------------------------------|--------------------|
| 1. Pastor David Hagstrom's Report | Dr. David Hagstrom |
| 2. President's Report | Jeff Jacobson |
| 3. Financial Secretary's Report | Jenny Hansmann |
| 4. Treasurer's Report | Dale Stearns |

Presentation of the ballot of nominees for the Church Council election

Election

Approval of 2015 Proposed Budget

New Business:

1. Endowment Fund By-law
2. Proposed Projects

Election results

Adjournment and the Lord's Prayer

2015 Nominating Committee (persons whose Council terms have expired at the 2014 and 2015 Annual Meetings respectively): (2014) Dan Frey, Jenny Hansmann, and Dale Krohn; and (2015) Terry Drewelow, and Beth Van Lengen.

2015 Budget Committee (persons whose terms expired at the 2015 Annual Meeting): Terry Drewelow, Beth Van Lengen; and Jenny Hansmann, Financial Secretary, and Dale Stearns, Treasurer.

Pastor David's Annual Report

January 2015

*"He who was seated on the throne said,
'I am making everything new!'" – Revelation 21:5*

*"You are never too old to set another goal or
to dream a new dream." – C. S. Lewis*

Looking Back

2014 in Review

- We began 2014 with the New Testament portion of *The Essential 100*. In our messages, small groups, and devotions, we took a quick journey from Matthew through Revelation.
- During Lent, our evening services addressed Facing Temptation, Facing Fears, Facing Worldliness, Facing One Another, and Facing Suffering. Our morning messages focused on major encounters with Jesus in the Gospel of John.
- Our summer series was a walk through 1 Thessalonians following the theme "A Spiritual Roadmap in a Mixed-Up World."
- The fall began with the movie "Son of God" and a series of messages spinning off from that movie. Asking "Who is Jesus really?," we considered his identity as Son of Man, Friend of Sinners, Anointed Servant, Suffering Savior, and Resurrected Lord.
- Then we began to consider Our Life in Christ, beginning with Our Worship: Approaching God with Praise, Listening to God's Word, and Responding to God's Grace. We offered our Faith Promises for giving as one aspect of our response.
- Our last series before Advent and Christmas addressed Our Work, focusing on discovering, developing, and using our God-given gifts. Our first annual *Every Member in Ministry* emphasis included a catalog of opportunities to serve, followed by our commitments to serve.

Did We Meet Our 2014 Goals?

As I said last year, the answer to that question is "Yes and No." In some cases, we met them in full; in other cases we made some significant steps in the right direction. Here's a summary; the individual ministry reports will provide much more detail.

- One major **Council** goal for 2014 was to have written ministry descriptions in place for each of our ministry teams. This was accomplished early in the year and helped sharpen their focus.
- **Worship:** February marks the two-year anniversary of contemporary worship at Bethel. *All* of our services follow the Lutheran liturgy. We'll never all *prefer* the same style; my prayer is that all members, regardless of their preference, learn to respect and appreciate a variety of ways to worship the one Lord Jesus. We are in

the process of expanding the lay volunteers involved in leading worship through our *Every Member in Ministry* emphasis.

- **Fellowship:** We have continued to offer opportunities for small group fellowship. The Son of God movie night and Hog Roast were great opportunities to invite friends. For visibility, we upgraded our website, updated and replaced our highway signs, and organized groups to walk in the New Hartford, Aplington, and Parkersburg parades where we carried a banner for Bethel and handed out candy and brochures. An updated congregational directory is also in the works.
- **Growth:** We continue to offer Sunday morning classes for preschool children through adults, small groups to discuss the Bible and faith issues, as well as a more intensive three year confirmation program in 6-8th grades. The pastor, Children's/Youth Ministry Team, and Council reviewed and updated confirmation expectations this year.
- **Serving:** A look at our Social Concerns report will show how much we are already doing. For example, we continue to grow in our commitment to serve our own community, from our Christmas giving tree, to raking leaves for the elderly, to distributing meals to those in need. We also have plans to send some of our youth on a short term mission trip this spring.
- **Inviting/Outreach:** I appreciate all the Outreach Team has done to follow up with both prospective members and folks drifting into inactivity. A team, of course, can never "do outreach" for us; we *all* need to be inviting others!
- **Our Facilities & Equipment:** Our Property Team has done a superb job this year maintaining our building and grounds. I was overwhelmed when I reviewed my notes and looked at all the items they have accomplished this year.

Looking Ahead: Priorities for 2015

The Council, as well as a Video Task Force, has invested a huge amount of time into the four projects they have proposed for this year: tuck-pointing, video for worship, improving worship sound, and carpeting the fellowship room. Providing they are affirmed by the vote of our congregation, following through on these projects, as well as learning to use the video and enhanced sound, will call for significant energy this year.

Last year I set forth priorities for Bethel in the area of worship, fellowship, growth, serving, and inviting. This year I'd like to offer a simple vision which provides a personal challenge for each and every one of us. Let us make every effort to become a congregation where:

- **Everyone worships weekly**
- **Everyone reads the Bible daily**
- **Everyone connects in a small group**
- **Everyone gives generously**
- **Everyone serves**
- **Everyone invites**

Conclusion

I deeply appreciate the leadership and support provided by our Church Council. A special note of thanks goes to Jeff Jacobson, our out-going Council President.

I am also grateful for our ministry teams, including Children's & Youth Ministry, Outreach, Fellowship, Social Concerns, Worship & Music, and Property, as well as the musicians, custodian, Quilters, BLCW, Altar Guild, and all the other volunteers who carry out the ministry of our congregation. A special word of thanks goes out to our office volunteers Darla Drewelow, Janet Stearns, Jenny Hansmann, Julia Dudley, and more recently Carol Chapman and Doralene Renken.

I also have a deep appreciation for those who have carried forth the work of ministry here for many years and now continue your faithful support in prayer. Let's all join together in prayer that God will deepen our faith and give us the courage, energy, and focus to follow Him and see this vision blossom into reality in our life together.

In Christ,
Pastor David

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PRESIDENT'S REPORT

It seems like yesterday that the 2013 annual meeting was completed and a new council began the journey for 2014. I remember stressing during our first meeting that each council member is not going to agree on every issue. That there are going to be a difference in opinions, but at the end of the meeting we are still going to leave the meeting as fellow members, respecting each other's opinion. It's not personal. I want to thank each council member for following those guidelines, for their candidness, for expressing their opinions and genuinely trying to do what each person thought was best for the congregation.

I want to thank Pastor Hagstrom for his guidance and leadership to not only the council, but also the congregation.

I also want to thank the countless number of people that volunteer their time to make the church what it is. The church would have a difficult time keeping the doors open without you.

I hope that in the coming years the members of Bethel Lutheran continue serving our Lord and Savior Jesus Christ by volunteering, helping others, sharing our gifts and talents, and supporting each other during times of difficulty through prayer and friendship.

Blessings, Jeff Jacobson

Bethel Lutheran Church Annual Meeting

January 19, 2014

Dale Krohn called the meeting to order in the name of the Father, and the Son and the Holy Spirit. Pastor Hagstrom led devotions from Luke 7:34.

Minutes from the 2013 annual meeting were reviewed. Jo Ann Schwarz made a motion to approve the minutes, seconded by Dale Hansmann. Motion carried.

REPORTS:

Pastor Hagstrom and Council President Krohn commented on their annual reports.

Those present reviewed the Financial Secretary report. There were no questions. Motion by Beth Van Lengen, seconded by Diane Johnson to approve the Financial Secretary's report. Motion carried.

The Treasurer's report was reviewed. Dale Stearns explained the corrections that were made to the report. Motion by Irene Senne, seconded by Dale Hansmann to approve the Treasurer's report. Motion carried.

BALLOTS FOR CHURCH COUNCIL AND ELECTION:

Nominee's for the four Council positions are Jim Schwarz, Angie Ellermann, and Jeremy Paulson (3 year terms), and Beth Van Lengen (1 year term). Dan Frey made a motion that nominations cease, seconded by Dale Hansmann. Motion carried. The ballots were passed out.

PROPOSED BUDGET:

The proposed budget for 2014 was reviewed. Brenda Everts made a motion to accept the proposed budget, seconded by Diane Johnson. Motion carried.

NEW BUSINESS:

President Krohn asked if there was any new business. Sharleen Hubbard asked if the longer pews could replace the short handicapped pews in the sanctuary. President Krohn advised that the Council at the last meeting just addressed that issue, and they decided for several reasons that the pews would remain the same for now.

ELECTION RESULTS:

The election results were conveyed to members present. Members on the ballot were elected. There was a motion by Brenda Everts, seconded by JoAnne Schwarz to destroy the ballots. Motion carried.

There was no further business; a motion was made by Bob Everts, seconded by Beth Van Lengen to adjourn the meeting. Motion carried.

The meeting ended with The Lord's Prayer.

MISSION ENDOWMENT FUND SUMMARY

Balance as of December 31, 2014: **\$5,568.58**
 This was placed in a 12-month CD as of April 6, 2010.

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SEMINARIAN ENDOWMENT FUND SUMMARY

Balance as of December 31, 2014: **\$7,660.83**
 This was placed in a 12-month CD as of April 6, 2010.

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MEMORIAL FUND REPORT

<u>CHECKING</u>		<u>SAVINGS</u>	
Balance January 1, 2014	\$971.95	Balance January 1, 2014	\$12,143.73
Balance December 31, 2014	\$1,176.83	Balance December 31, 2014	\$13,332.71

Sheet music for the Senior Choir was the only purchase during 2014.

Submitted by Diane Buss

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2014 FINANCIAL SECRETARY'S REPORT

CURRENT FUND

Envelope Offering	\$112,217.64
Designated Current	7,235.00
Revolving (in and out)	1,541.49
Thrivent Contributions	635.90
Interest from Checking Account	<u>14.92</u>
TOTAL CURRENT FUND	<u>\$121,644.95</u>

BENEVOLENCE FUND

Envelope Offering	\$12,468.58
Designated Benevolence	4.00
Food Bank	584.81
Special Services	4,615.45
Mission Offering	15.00
World Hunger	75.50
Children's Sermon Jar	<u>103.68</u>
TOTAL BENEVOLENCE FUND	<u>\$17,867.02</u>

BUILDING MAINTENANCE/IMPROVEMENT

Envelope Offering	<u>\$240.00</u>
TOTAL BUILDING MAINTENANCE/IMPROVEMENT	<u>\$240.00</u>

GRAND TOTAL \$139,751.97

2014 STATISTICAL SUMMARY

Bethel Membership Statistics

	2012		2013		2014	
	Baptized	Confirmed	Baptized	Confirmed	Baptized	Confirmed
Membership: Jan 1	551	372	432	264	271	177
Members Received by ...						
Baptism: Children	2		2		1	
Baptism: Adults	0	0	1	1		
Affirmation of Faith	0	0				
Transfer	4	4	15	11	4	4
Total Received	6	4	18	12	5	4
Confirmed this Year		3		4		2
Members Lost to ...						
Death	3	3	3	3	4	4
Transfer	70	60	4	4	14	8
Inactive List	52	52	172	96	16	8
Total Losses	125	115	179	103	34	20
Membership: Dec 31	432	264	271	177	242	163

Received into Membership

By Baptism: Rosaline Sweeney

By Adult Baptism:

By Youth Confirmation: Clayton Palmer, Kaitlin Marlette

By Transfer from ELCA Congregations: Lee VanHauen, Pat VanHauen, Nina Sweeney

By Transfer from other Lutheran Churches:

By Transfer from Non-Lutheran Congregations: Christopher Sweeney

By Affirmation of Faith: none

Losses from Membership

By Death: Esther Frieling, Marvin Everts, Verla Norris and Elly Peters

By Transfer to ELCA Congregations: Paul Hubbard; Taylor and Brittany Buss, Elizabeth and Henry

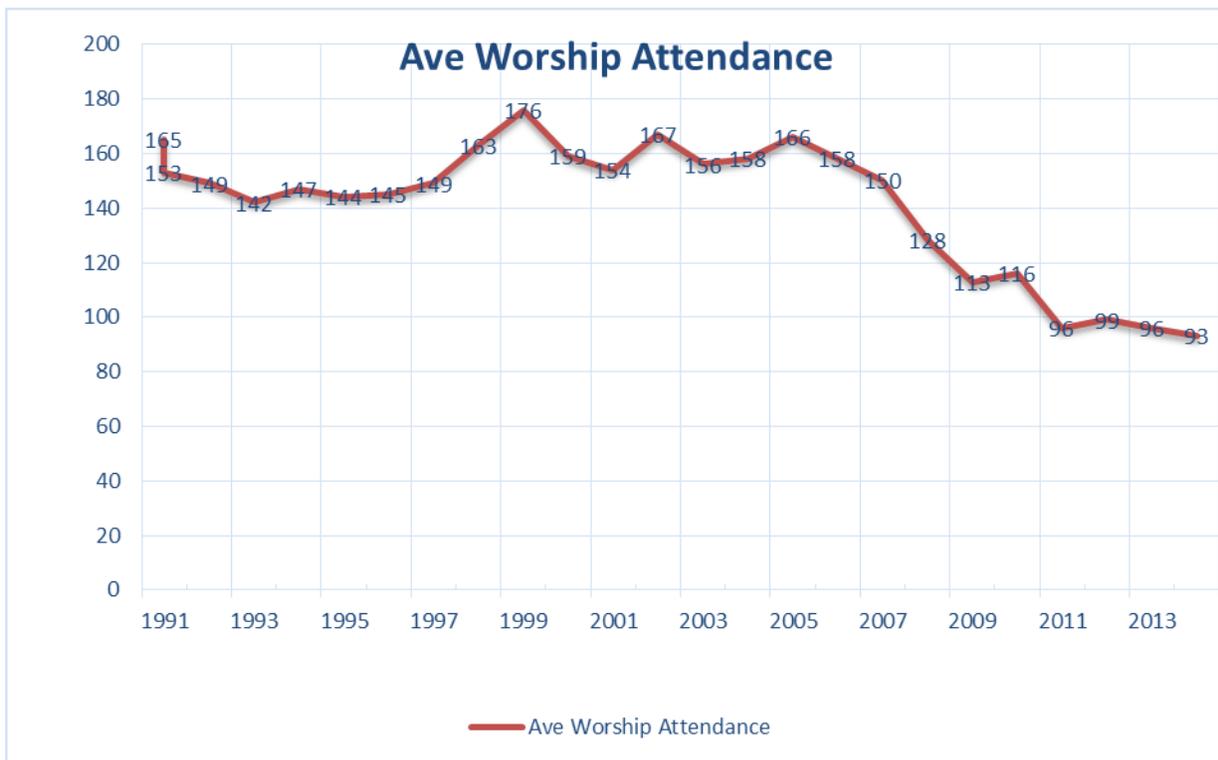
By Transfer to other Lutheran Congregations: Kristen Dudley Grandon & Mia

By Transfer to Non-Lutheran Congregations: Norma Jean Miller, Heather Brouwer Hoffman, Joseph and Katherine Egloff, Annalise and Alivia and Kyran Boldt

Other Bethel Statistics

	2012	2013	2014
Average Sunday Attendance	99	96	93
Average % Sunday Attendance	23%	35%	34%
Ave. Special (Lent/Holy Wk) Att.	53	45	49
Total Christmas Services Attendance	230	162	127
Number of Households	214	133	123
Weddings	0	3	1
Funerals	5	6	4

Average Worship Attendance Last 25 Years



CHILDREN'S & YOUTH MINISTRY TEAM REPORT

2014 was a great year for organization! The Children's and Youth Ministry Team (CM/YM) members include: Tiffany Asche, Adrian Bernard, Dana Hagstrom and Michelle Stearns, who is also the Council liaison. Brittany Buss was a part-year participant, but she has resigned from the group. The group has not yet replaced her. Pastor David also attends or is apprised of the Team's planning.

In general, the CM/YM Team is charged with maintaining the integrity of discipleship of all Bethel members through high school. In 2014, we revised the Ministry Description document which sets forth the duties of this team and charted out the appropriate months each duty would come due.

This year, the CM/YM Team helped plan and/or organize the following:

- Confirmation Banquet: The team assisted Pastor David with details of the confirmation service such as ordering robes and corsages, decorating for the banquet, and assisting the 7th grade families with serving at the banquet. Decorations were purchased for this event and were saved for future use.
- Vacation Bible School: Bethel again teamed up with other Parkersburg churches for the community VBS in July which was held at the Methodist Church this year. Bethel members helped by volunteering and providing items for props and snacks.
- Rally Sunday: Games and food were available for Bethel families to enjoy following worship to kick off the new Sunday School year, and back by popular demand we had Dale Krohn's hayrack for rides around town!
- Christmas Program: For the second year in a row the Children's Christmas Program was held during worship. Sixteen children took part with singing and speaking parts. Sharleen Hubbard helped with music. The program was awesome!

The CM/YM team meets monthly to monitor the education needs of the children and youth at Bethel. We are using curriculum from Concordia Publishing again, but the team is exploring other options. Preschoolers have their own sessions geared for their developmental level. Youth use Sunday School time to plan events, support Confirmation students with their studies, and talk about questions of life and how a relationship with Jesus is important.

The Youth Ministry has new youth leaders!!! Chris and Nina Sweeney (and baby Rose) bring a fresh excitement to youth ministry this year. They help with Sunday School, planning and chaperoning youth events. We have had a youth event each month this school year. So far they have had a game night, hosted a school dance after a football game as a fund raiser, raked for families in the community as a serving event, and shopped for Christmas presents for children on the giving tree. Much more is planned for 2015! The congregation may like best the CINNAMON ROLLS ARE BACK!! Coming soon will be a new fundraiser – selling coffee! By use of these fundraisers, involved Bethel youth are able to attend the LCMC Youth gathering, and other planned mission trips, with no out-of-pocket expense!

Submitted by Dana Hagstrom on behalf of the Team

FINANCIAL REPORT OF YOUTH GROUP ACCOUNT

	Savings Account	Checking Account
Opening Balance January 1, 2014	\$1,000.68	\$669.34
Receipts	.94	\$1,414.83
Expenses		\$784.10
Closing Balance December 31, 2014	\$1,001.62	\$1,300.07

Receipts include interest, income from selling cinnamon rolls, income from the Ash Wednesday Soup Supper, gifts from members for raking, weekly offering during Youth Group Sunday School, and income from the 5th Quarter Dance.

Expenses include monthly adoption fee for Compassion child, cinnamon rolls supplies, soup supper supplies not donated, Eclipse ad for soup supper, registration fee for LCMC youth gathering.

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FELLOWSHIP TEAM REPORT

Members: Pam Jacobson, Beth Van Lengen and Pastor David

The Fellowship Team: We organized the Winter Small Groups that were a continuation of the 2013 Fall Session The Essential One-Hundred Bible Reading of the New Testament.

Bethel Lutheran Church participated in three parades this past summer. We had many people help us drive the vehicles, carry our banner, pass out candy, Bethel brochures and movie tickets to the "Son of God" movie. A good time was had by all, come join us next year!

Our Fall Small Group Sessions were based on the movie "Son of God." In August we showed the movie in the sanctuary and invited everyone to bring guests. We served popcorn and water and had dessert afterwards in the church basement. For the next several weeks Pastor David based his sermons on the movie and the small groups studied different aspects of the movie. We had approximately 41 people in four small groups.

We are now organizing Winter Small Groups to start in January; we are offering four options for these groups. We hope you will join us.

Submitted by Beth Van Lengen

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BETHEL LUTHERAN CHURCH WOMEN REPORT 2014

Having the BLCW general meetings following worship service on Sunday mornings seems to be doing well. The attendance at the meeting is up. All ladies of Bethel are members of the BLCW and are invited to attend the meetings.

At several of the meetings brunch was enjoyed. All women of Bethel are on a serving group and are asked to help at funerals. The Bakeless Bake Sale and Cookie and Candy by the Pound sales are our fund raisers. Remember ladies there is always room for more at our meetings to discuss things happening at Bethel. If you have some new ideas for meetings, come and share them.

God Bless, Diane Buss

BLCW TREASURER'S REPORT 2014

Balance, January 1, 2014	\$657.06
Income	3,869.31
Expenses	4,203.90
Balance, December 31, 2014	\$322.47

INCOME		EXPENSES	
Funeral Donations	\$1,955.39	Augsburg Fortress Publishers – Christ In Our Home Devotionals	\$109.20
Memorial from BLCW savings	750.00	Concordia Publishers - Portals of Prayer Devotionals	186.00
Lenten Coffees	367.10	Altar Flowers	141.58
General Meeting Offerings	175.00	Kitchen Supplies	214.91
Cookie-Candy Sale	256.60	Confirmation Gifts	49.19
Thankoffering	139.09	Christmas Family Gift Card	25.00
Bakeless Bakesale	225.90	Lynn Card Company-Engraved Get Well Cards/Envelopes	80.45
Bank Interest	.23	Communion Linens	255.39
		Mission Donations 2013: Cedar Valley Friends of Family \$100.00 Ronald McDonald House \$100.00 Lutheran Chaplaincy Outreach \$100.00 Mission Donations 2014: Cedar Valley Friends of Family \$50.00 Ronald McDonald House \$100.00 Lutheran Chaplaincy \$100.00 TOTAL	\$550.00
		Parish Services-Thankoffering Boxes 2013 & 2014	87.88
		Postage Stamps	49.00
		Fellowship Hall Tables and Chairs and Table Storage Cart	2,450.00
		Bank Charges	5.30
Total	\$3,869.31	Total	\$4,203.90

SAVINGS ACCOUNT	
Balance, January 1, 2014	\$1,492.17
Interest	.18
Expense, memorial withdrawal for tables	750.00
Balance, December 31, 2014	\$743.05

Submitted by Jan Stearns

OUTREACH TEAM REPORT

Members: Steve Brouwer, Jennifer Hansmann, Janet Mennen, Jim Schwarz (Council Representative), and Pastor Hagstrom

The Outreach Team’s purpose is to “reach out” to visitors, prospective members, and non-active members to welcome them into the life of Bethel Lutheran so all might grow in their relationship with Jesus Christ and with other believers.

While we Outreach Team members do our best to contact fellow members who have been absent from church for some time, follow up with those who have visited our Sunday worship services, and welcome new members in the community, we fail to reach everyone. So, we could use your help! What a difference it would make if those who have been away from worship would hear from a number of Bethel members, telling them they’ve been missed. And how great it would be if visitors received notes or phone calls from our Bethel family, telling them we hoped to see them again! Please join us in helping Bethel become the best we can be at “reaching out” so others can know the joys of worshipping God and fellowshiping with other believers!

The Women’s Bible study that began in 2013 to “reach out” to Bethel ladies and others, continues to meet once a month. We have a faithful group of around ten women who recently began taking a closer look at the Beatitudes, giving us new insights into God’s priorities for our lives. If you are looking for a meaningful, fun-filled way to build stronger relationships with other women through study of God’s Word, this is for you! We’d love to have you! We meet at 1:00 p.m. the first or second Thursday of each month. Watch the Beacon and Sunday bulletin for scheduled times.

Members of the Outreach Team also work together with the Fellowship Team to help make our Narthex more inviting by decorating the bulletin board throughout the Church year. We welcome help and ideas from everyone! Thank you!

Submitted by Janet Mennen



PROPERTY TEAM REPORT

This being my last year on Council and Property Team, I want to thank all the team members and volunteers who have helped the past years. We’ve had super people come forward to take care of the mowing, seeding and fertilizing of the church lawn this past year. Thank you all!!

We’ve had super people come forward to help with all the landscaping along the sidewalks this year along with the yard cleanup this fall. Thank you. Every time something needed done concerning the property, inside or out, someone has always stepped forward and got it done. Thank you.

Also a special thanks to our special custodian. She has done a super job all year long. Thank you.

May all of the future years be as constructive as this last one.

Your brother in Christ, Terry Drewelow

WORSHIP & MUSIC TEAM REPORT

Members: Diane Buss, Dana Hagstrom, Sharleen Hubbard, Dale Krohn, Janet Mennen, Michelle Stearns, and Angie Ellermann, Council Representative

The Worship and Music Team meets regularly to choose hymns for the worship services throughout the church year. Hymns are chosen to complement each Sunday’s Bible readings and Pastor Hagstrom’s sermon texts.

Worship services at Bethel consist of a contemporary service, two blended services, and a traditional service. If you have ideas or suggestions to enhance our worship services, the committee would welcome your input.

“Where the Promise Shines” by Joel Raney was introduced as the candle lighting ceremony for this year’s Advent season. The purpose of this musical arrangement and responsive litany was to support the lighting of the Advent candle each Sunday and Christmas Eve.

Bethel Lutheran is blessed to have so many wonderful and talented people. We encourage everyone to share their God-given talents in some way.

Submitted by Sharleen Hubbard

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APLINGTON-PARKERSBURG QUILTER’S REPORT

122 quilts were completed during the year. The following received them:

Hope Cancer Center, Iowa City	14
Nursing homes at Aplington and Allison	32
Pathways, Waterloo	6
Relay for Life, Butler County	2
Ronald McDonald House, Iowa City	28
Social Concerns	27
Women’s Shelter, Waterloo	10
Bethel Lutheran Church Families including 2 graduates	12

A total of 131 quilts were given. The quilters would like to thank everyone who contributed to help make our year a success. **Thank you.....**

Submitted by Carol Warneka

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Former CIRCLE RUTH REPORT

(Savings account at Midwest One Bank to be used for re-doing the Social Room Floor)

Balance, January 1, 2014	\$893.04
Interest	.91
Balance, December 31, 2014	\$893.95

Submitted by Faye Tuitjer

SOCIAL CONCERNS TEAM REPORT

MEMBERS: Jan Stearns, Janelle Gorter, Ruth Zacharias, Sherry Brouwer and Jeremy Paulson, Council Rep.

In 2014 we sponsored the "Soles From Bethel" Relay for Life Team which raised over \$1,000.00 for the American Cancer Society. We provided Thanksgiving meals for 3 area families/18 people in need and provided Christmas gifts for 2 area families/11 people. We also had a fund raiser to send money to Voice of the Martyrs, a volunteer Christian organization, based in Bartersville, Oklahoma who provide needed supplies to persecuted Christians in war torn areas who have had to flee their homes or risk death if they stay and do not convert to Muslim. We raised \$180.00 and that money will be used by the organization to fill Action Pacs to give to these people.

Thank you for your support in any way of our projects over the past year.

Balance January 1, 2014	\$264.30
Income	2,425.17
Expenses	2,302.73
Balance, December 31, 2014	\$386.74

INCOME		EXPENSES	
Noisy Nickels	\$353.07	American Cancer Society:	
Relay for Life Luminaries	316.00	Relay for Life Team Registration	\$100.00
Relay for Life Team T-Shirts	300.00	Relay for Life Luminaries	316.00
Relay for Life Root Beer Float Sales	257.00	Relay for Life Team Shirt Profit	100.00
Voice of the Martyrs Drive	175.00	RelayforLifeRootBeer Float Sales	257.00
Calendar & Note Pad Sales	124.00	Relay for Life Noisy Nickels	70.00
Jon Jacobson Fund Donations	900.00		\$843.00
Bank Interest	.10	Christmas Family Gift	\$103.78
		The Print Place – Relay for Life Team T-Shirts	222.03
		Jon Jacobson Donation	900.00
		Voice of the Martyrs	180.00
		US Postal Fees	30.70
		Miscellaneous Expenses	23.22
Total	\$2,425.17	Total	\$2,302.73

Submitted by Jan Stearns